

## Position Description

### Role

The Disciplinary Tribunal for Athletics is a first instance tribunal which hears and decides all breaches of the World Athletics Integrity Code of Conduct, including all breaches of the World Athletics Anti-Doping Rules. The Disciplinary Tribunal is operationally independent of World Athletics and is supported by an independent secretariat. In a typical year, the Disciplinary Tribunal hears in the region of 15-30 cases and its decisions are subject to appeal to the Court of Arbitration for Sport.

World Athletics is currently recruiting members for its Disciplinary Tribunal to serve for a 4-year period from August 2023 to 2027.

### Composition

Under the World Athletics Disciplinary Tribunal Rules, the Tribunal must consist of at least six members. However, due to the volume of cases, there are currently over 40 members drawn from different jurisdictions around the world, from which a Panel of between one to three members is allocated to each case.

The list of members of the Disciplinary Tribunal is an internationally diverse panel with the requisite experience to chair and/or conduct proceedings in doping and non-doping related matters (including non-doping cases related to disciplinary, ethical and eligibility matters).

### Criteria

Members of the Disciplinary Tribunal must:

- be qualified practising lawyers or former judicial office holders with substantial experience in legal issues affecting sport; or
- be persons with substantial involvement in sport and/or ethics in some capacity;
- at least three (3) of the members are required to have specific expertise in doping matters;
- have an ability to conduct legal proceedings in the English or French language.

The chairperson of the Tribunal must be a senior qualified lawyer (ten years or more professional legal experience) who practises or has practised in litigation or arbitration and who has prior involvement in sport, preferably in Athletics.

### Appointment and Term

Applications are assessed by the World Athletics Nominations Panel which makes recommendations for the Disciplinary Tribunal members to the World Athletics Council. The World Athletics Council, in turn, will make recommendations of the preferred candidates to the Member Federations of the World Athletics at a Congress meeting to be held in Budapest on 17 and 18 August 2023.

The term of office for members of the Disciplinary Tribunal is 4 years commencing in August 2023 and expiring after the 2027 Congress. Members can only be appointed for a total of two terms (maximum 8 years).

## Members of the World Athletics Disciplinary Tribunal

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### Procedures/ Administration

The Disciplinary Tribunal is served by a secretariat which is independent of World Athletics whose role is to manage all proceedings filed with it by the Athletics Integrity Unit and to liaise with members of the Disciplinary Tribunal as appropriate in relation to proceedings in which they are appointed members of the panel. This function is currently performed by Sport Resolutions based in London, United Kingdom.

Proceedings are conducted in person or by telephone and/or video conferencing.

Members are remunerated on a fixed rate basis per case on which they sit plus their associated expenses.

Further details about the Disciplinary Tribunal are set out in the World Athletics Disciplinary Tribunal Rules ([Book D: D5.1 Disciplinary Tribunal Rules](#)).

### Vetting

The appointment of any person to be a member of the Disciplinary Tribunal is subject to the person being Eligible (as defined in the World Athletics Constitution), including satisfying an Integrity Check by the Vetting Panel in accordance with the World Athletics Vetting Rules ([Book B: B3.2 Vetting Rules](#)).

No member of the Disciplinary Tribunal during their term may hold any other role, position or office within World Athletics or any Area Association or Member Federation, or serve as an advisor to World Athletics, an Area Association or a Member Federation.

### How to apply

Applications to the email address [panel-candidates@worldathletics.org](mailto:panel-candidates@worldathletics.org) must include the following:

- A full **Curriculum Vitae**
- **Confidential contact details** including address, telephone numbers (including mobile) and confidential email address
- Referees: full **contact details of three referees**. Please note that referees will only be contacted after prior consultation with you. It is the applicant's responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team.

**Applications close at 23:59 CET on Wednesday, 11 January 2023.**

World Athletics is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.