

Sport Resolutions Management Board Skills Matrix

<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Marketing and Sponsorship</div> <p>Promoting products and services, advertising, market research, realising sponsorship opportunities</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Public Relations and Organisational Positioning</div> <p>Stakeholder engagement, communications strategies, knowledge of the media, key messages</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Decision Making and Judgement</div> <p>Analysing decision quality, awareness of individual group biases, common errors in thinking, ensuring sufficient analysis, gathering historical data and using external consultants where necessary</p>
<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Business Acumen</div> <p>Understanding how business works, knowledge of the company, having a knowledge of current and possible future policies, trends and practices and understanding how strategies and tactics work in the marketplace</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Finance, Resource Management and Budgeting</div> <p>Knowledge of financial regulations and requirements, understanding of management accounts, financial statements, cash-flow and budgeting</p>	
<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Governance, Compliance and Accountability</div> <p>Board and Senior Executive recruitment, succession planning and an understanding of good corporate governance. Ensuring compliance with the Articles of Association and laws of the land</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Collegiality</div> <p>Cooperative interaction between colleagues and board members, building relationships, collaborative working, influencing and engagement</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Sports Law and Administration</div> <p>Knowledge of the sports sector including NGB's, funding cycles, key contacts and historical and current sports disputes. An excellent knowledge of the Sports Governance Code, the Duty of Care in Sport review and Safeguarding Standards in Sport</p>
<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Managing Vision, Strategy and Performance Management</div> <p>Managing the organisations existing strategy, assessing what the company will look like and be working on in future years and monitoring progress towards that envisioned future. Innovation and change management</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Equality and Diversity</div> <p>Experience of giving consideration in thinking and decision making to equality, cultural diversity and disability. An excellent knowledge of the Equality Standard for Sport</p>	
<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Risk Management</div> <p>An understanding of Risk Management Frameworks to allow the risk appetite to be set, risks to be identified and appropriately mitigated against</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Performance Management</div> <p>Empowering the executive, assessing operational plans, analysing outcomes, reviewing feedback</p>	<div style="border: 1px solid black; padding: 5px; background-color: #d9e1f2; text-align: center; font-weight: bold;">Information Technology</div> <p>Digital growth and improvements to IT infrastructure through market research and past experiences</p>