



**NOMINATIONS PANEL
CALL FOR APPLICATIONS**



Nominations Panel criteria and advertisement

Call for Applications - Independent External Members of the Nominations Panel

Background and purpose

Badminton Europe Confederation (BEC) invites applications for three positions as Independent External Member of its Nominations Panel.

The Nominations Panel has been established under Rule 21 of the BEC Rules to support the election process of the BEC Board of Directors. The Nominations Panel will review candidates against published criteria and provide a non-binding Panel Assessment of each candidate (the non-binding recommendation referred to in Rule 21.1), which does not affect the validity of any nomination or election.

As a transitional measure under Rule 21.12, the first three Independent External Members will be appointed by the BEC Board of Directors following this open call and will serve until the 2027 Annual Delegates' Meeting where they will be proposed for election until and including the 2031 Annual Delegates' Meeting.

Main responsibilities

Members of the Nominations Panel will be expected to:

- Independently review candidates against the published criteria;
- Provide a Panel Assessment stating, for each candidate, whether the candidate “meets the published criteria” or “does not meet the published criteria”;
 - All candidates meeting the published criteria are to be assessed as “meets the published criteria”;
 - Each candidate will receive a written, reasoned assessment setting out the Panel’s reasons against each of the published criteria;
- Assess information submitted by candidates in a fair, consistent and evidence-based manner;
- Assess candidates nominated by Member Associations following the nomination deadline of 10 January 2027, and any candidates nominated by the Board of Directors following receipt of those nominations after the deadline of 10 February 2027, with all Panel Assessments completed and sent to the BEC General Secretary by 01 March 2027;
- Declare their independence in writing, comply with a strict recusal policy (Rule 21.5) and maintain strict confidentiality;
- Operate under the Nominations Panel Regulations that will be adopted by the Board of Directors.

Mandatory independence requirements

Applicants must meet the requirements of Rule 21.4 of the BEC Rules:

Independent External Members shall at all times be independent from Members, the BWF and Directors and free from any material business or personal relationships that could give rise to a conflict of interest. Independent External Members shall, during the five (5) years prior to their appointment, not have:

- *held any board or equivalent executive position (purely honorary roles explicitly excluded) within a Member, the BWF or the Confederation;*
- *served as tournament officials or in any other official capacity within badminton;*
- *been employed or otherwise remunerated within badminton, including by any entity who has significant business related to the sport of badminton.*

Required skills and qualities

Applicants should have:

- the ability to assess information objectively and reach balanced conclusions;
- an understanding of good governance in sport;
- experience of working with confidential or sensitive information;
- clear written and verbal communication skills in English;
- the ability to work constructively within a small independent panel;
- experience of working in an international and/or multicultural environment;
- sufficient availability to conduct the role between 10 January 2027 and 01 March 2027, including the period following 10 February 2027 should candidates be nominated by the Board of Directors.
- Similar availability for the period leading up to the BEC Annual Delegates' Meetings in 2029 and 2031
- Experience in governance, law, ethics, compliance, elections, appointments, human resources or international sport administration will be considered an asset

Previous involvement in badminton is not required.

Compensation

The Nomination Panel Members will receive € 300,- compensation per Annual Delegate' Meeting they are involved in. For this call this will be for 2027, 2029 and 2031.

Application

Please note – applications will only be received through this [online application form](#) where applicants would be invited to provide:

- Resumé;
- Motivation letter (max 300 words);
- Complete the online Application Form

Process

The call for application will be open from 5 October 2026 with the deadline to apply being 26 October 2026. The BEC Board of Directors will decide on the Nomination Panel meeting during their December 2026 Board meeting and inform successful candidates shortly thereafter.