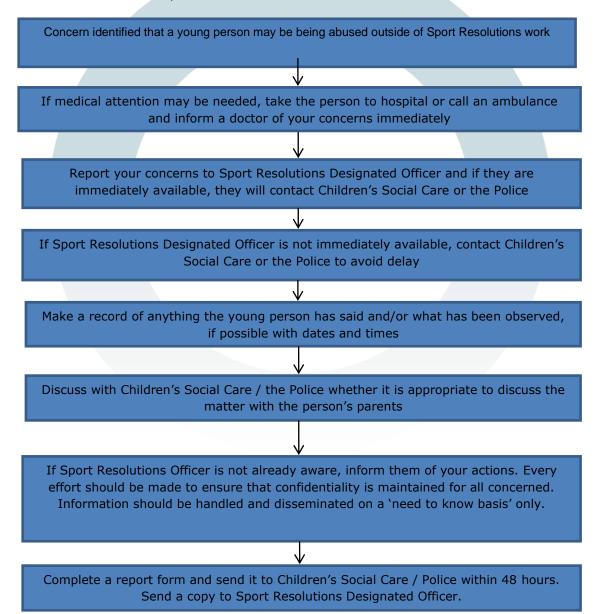


## **Sport Resolutions Safeguarding Procedures**

What to do if you are concerned about a child's welfare but it does not involve the actions of a Sport Resolutions staff member or volunteer.



What to do if you are worried about the behaviour towards a young person of a Sport Resolutions staff member or volunteer Concerns identified Whistleblower If the young person requires immediate medical attention call an identifies a ambulance and inform the doctor there is a child protection concern concern Report incident / concerns to the Sport Resolutions Designated Officer who will: complete the Sport Resolutions incident referral form With urgent/serious concerns - refer immediately to Children's Social Care / Police if Sport Resolutions Designated Officer not available Sport Resolutions Designated Officer consults with CMG to decide on route the case should take including whether an immediate statutory services referral is required Alleged serious Alleged minor No case to poor practice or answer poor practice possible abuse Staff member or volunteers will be dealt with via disciplinary procedures Panel members will be dealt with according to codes of conduct and disciplinary procedures Board members will be dealt with through articles of association 29e  $\sqrt{}$ Poor practice outcomes include: Serious poor practice / child abuse: Referral to the statutory services or Sanctions as outlined below via CMG or LADO. Sport Resolutions disciplinary disciplinary panel action will be determined by the Referral to another organisation outcome of statutory services More significant concerns emerge investigation. Information to be Complaint resolved with agreement between gathered from involved parties. parties Possible Outcomes (not an exhaustive list): Referral to the Sport Resolutions Complaints Policy and Process No case to answer / no further action Disciplinary sanctions including but not limited to: warning as to future conduct, a fine, temporary/ permanent suspension Training / mentoring Conditions placed on continued involvement with Sport Resolutions

## Appeal

Information shared/referred to others

Referral to the Independent Safeguarding Authority

Sport Resolutions Safeguarding Officers:
Designated Officer: Richard Harry: 07901 5077 38
Deputy Safeguarding Officer: Ross Macdonald: 07702 711 815