



NATIONAL ANTI-DOPING PANEL

Position:	Legal Member
Accountable to:	The Chair of Sport Resolutions (contractual accountability) The President of the NADP (judicial accountability)
Term of Appointment:	3 Years

Background

The National Anti-Doping Panel (NADP) is an independent body established to determine anti-doping cases and appeals in sport in the United Kingdom. The NADP is independently operated by Sport Resolutions under the judicial leadership of NADP President. The NADP operates under its own procedural rules and is afforded jurisdiction through the UK National Anti-Doping Rules which have been adopted by 95% of governing bodies.

The NADP and tribunal administration service is provided free of charge to national governing bodies, athletes and support personnel. The NADP is currently made up of eleven experienced Legal Members (including the President) who chair hearings and thirteen Specialist Members who have a background in high performance sport as either an athlete, coach, medical professional, scientist or administrator. The NADP is independent of UK Anti-Doping, national governing bodies and other anti-doping organisations. Its role is to ensure that all anti-doping cases are dealt with fairly and consistently. NADP hearings are held throughout the UK, as well as via video conference.

Role Overview

Legal Members will be appointed by the NADP President to chair specific anti-doping tribunals in accordance with the NGB anti-doping rules and the procedural rules of the NADP. Legal Members will chair up to five first instance tribunals or appeal hearings each year, either alone or as part of a panel of three. Hearings are held within 40 days of referral to the NADP, or later at the request of the parties, and written decisions finalised within 15 working days of the hearing. Legal Members are responsible for the conduct and case management of the tribunal with the support of the NADP Secretariat. Legal Members are also responsible for writing and agreeing a reasoned decision with other panel members which is then scrutinised by the President prior to publication.

Specific Responsibilities

- To be available for appointment to chair up to five anti-doping tribunals a year sitting alone or as part of a panel of three.
- To liaise with the NADP Secretariat to ensure that tribunal proceedings are heard as quickly and efficiently as possible.
- To prepare for hearings by reading and assimilating papers before the tribunal or appeal commences, including the study of written documents and reports.
- To issue directions and control the manner in which cases are conducted in accordance with the NGB anti-doping rules and the Procedural Rules of the NADP.
- To ensure that parties, whether present, or represented or not, are able to present their case, for consideration, as fully and as fairly as possible, including, where appropriate, taking the initiative at the hearing, to ensure that all relevant matters are covered, whether specifically raised by the parties or not.
- To decide on issues of law and procedure which may arise during a tribunal.
- To decide cases by finding facts, applying the relevant Rules to them and giving a reasoned written decision within timetables laid down in NADP Rules.
- To contribute to on-going review of the NADP Rules by liaising with the President, Secretariat and other NADP members.
- To participate in induction and on-going training as required by Sport Resolutions and the President (usually held twice a year).
- To keep abreast of legal developments in anti-doping across the world.

Selection Criteria

- Principal professional practice/residence is in the United Kingdom.
- Solicitor or Barrister of seven years' standing.
- Recent and extensive experience of chairing sport tribunals and/or appearing before them on a regular basis.
- Recent experience of writing reasoned decisions and judgments.
- An understanding and appreciation of the unique relationships between participants in sport and sporting organisations.
- Expertise in anti-doping and in the application of the World Anti-Doping Code and UK Anti-Doping Rules.
- Able and willing to be available to accept appointments which allow cases to be heard within 40 days of appointment.
- Able and willing to commit to chairing five tribunals per year.
- Willing to give an undertaking not to accept any appointments whether paid or unpaid to UKAD or to enter into the employment or act as a decision maker on the governing board of any body with responsibility for anti-doping in sport.
- Willing to give an undertaking not to accept other appointments or instructions in relation to any anti-doping issue which may fall within the jurisdiction of the NADP or relate to any of its decisions.

Terms of Appointment and Remuneration

A standard sitting fee of £2,500 for preparation, directions, up to one hearing day and decision. An additional fee of £1000 is payable for any subsequent hearing days. Similarly, if more than a day is required to draft a decision, an additional fee of £750 is payable per writing day. Appointment will be for a three-year period, after which point all panel members must re-apply for panel membership.

Application Process

- All applicants must provide a covering letter and CV, demonstrating clearly that they meet the selection criteria outlined above.
- Applicants are also encouraged to provide an arbitration CV with references to any relevant decisions or awards that are in the public domain.
- All applicants must provide contact details of two referees to support the application. Provision of the contact details is evidence of consent of the applicant to the request for a reference being made by Sport Resolutions.
- Applicants are required to provide evidence of current professional indemnity insurance cover applicable to the work to be carried out under the auspices of the NADP.

Last review (date)	October 2020
Reviewed by (name)	Panel Appointments and Review Committee
Next review and approval due (date)	March 2024