

# NATIONAL ANTI-DOPING PANEL

| Position:            | Specialist Member   |
|----------------------|---|
| Accountable to:      | The Chair of Sport Resolutions (contractual accountability) |
|                      | The President of the NADP (judicial accountability)         |
| Term of Appointment: | 3 Years   |

#### Background

The National Anti-Doping Panel (NADP) is an independent body established to determine anti-doping cases and appeals in sport in the United Kingdom. The NADP is independently operated by Sport Resolutions under the judicial leadership of the NADP President. The NADP operates under its own procedural rules and is afforded jurisdiction through the UK National Anti-Doping Rules which have been adopted by 95% of governing bodies.

The NADP and tribunal administration service is provided free of charge to national governing bodies, athletes and support personnel. The NADP is currently made up of eleven experienced Legal Members (including the President) who chair hearings and thirteen Specialist Members who have a background in high performance sport, as either an athlete, coach, medical professional, scientist or administrator. The NADP is independent of UK Anti-Doping, national governing bodies and other anti-doping organisations. Its role is to ensure that all anti-doping cases are dealt with fairly and consistently. NADP hearings are held throughout the UK, as well as via video conference.

#### **Overall Responsibilities**

Specialist Members will be appointed by the President to provide tribunals with additional knowledge and experience in high performance sport, sports medicine or sports science as and when required by specific cases. Specialist Members will normally sit alongside a second Specialist Member and a legally qualified Chair, to hear up to seven anti-doping tribunals each year, as part of a three-person panel.

## Specific Responsibilities

- To be available to sit on up to seven anti-doping tribunals per annum, normally as one of two Specialist Members, sitting alongside a legally qualified Chair.
- To prepare for hearings by reading and assimilating papers before the tribunal or appeal commences, including the study of written documents and reports.
- To contribute to a reasoned written decision under the guidance of the Chair.
- Contribute to the review of the NADP Rules by liaising with the President, Secretariat and other NADP members.
- To participate in induction and on-going training as required by the NADP (normally held twice per year).

## **Selection Criteria**

- Principal professional practice/residence is in the United Kingdom.
- A nationally recognised professional qualification requiring expertise and skills in antidoping (including, but not restricted to, chemistry, medical, and physiological qualifications); or
- 10 years involvement at a national level in high performance sport as a past or present administrator, competitor, coach, official, or other similar capacity.
- Experience of sitting as a member of, or independent adviser to tribunals.
- An understanding and appreciation of the unique relationships between participants in sport and sporting organisations.
- Expertise in anti-doping and familiarity with the application of the World Anti-Doping Code and UK Anti-Doping Rules.
- Able and willing to be available to accept appointments which allow cases to be heard within 40 days of appointment.
- Able and willing to commit to sitting on up to seven tribunals per year.
- Willing to give an undertaking not to accept any appointments, whether paid or unpaid, to UKAD or to enter into the employment or act as a decision maker on the governing board of any body with responsibility for anti-doping in sport.
- Willing to give an undertaking not to accept other appointments or instructions in relation to any anti-doping issue which may fall within the jurisdiction of the NADP or relate to any of its decisions.
- Willing to give an undertaking not to represent any party or National Governing Body in relation to any doping issue, which may fall within the jurisdiction of NADP or relate to any of its decisions, during your period of appointment.
- Willing to give an undertaking not to accept an appointment to sit as an Arbitrator for the Court of Arbitration for Sport in appeals against decisions made by NADP.
- Willing to give an undertaking not to provide expert evidence, advice or opinion in any non-NADP anti-doping matter or at a non-NADP Tribunal, including the CAS.

#### Terms of Appointment and Remuneration

A fixed sitting fee of £750 for preparation and a single day hearing. An additional fee of £500 is payable for any subsequent hearing days. Appointment will be for a three-year period, after which point all panel members must re-apply for panel membership.

## **Application Process**

- All applicants must provide a covering letter and CV, demonstrating clearly that they meet the selection criteria outlined above.
- All applicants must provide contact details of two referees to support the application Provision of the contact details is evidence of consent of the applicant to the request for a reference being made by Sport Resolutions.

| Last review (date)                  | October 2020                            |
|-------------------------------------|---|
| Reviewed by (name)                  | Panel Appointments and Review Committee |
| Next review and approval due (date) | March 2024                              |