

## Judicial Chair Role Description

### Role Summary

To chair the British Wrestling Judicial Panel set up to consider complaints referred under the [BWA Judicial Code](#).

The objective of the judicial system is to secure, as expeditiously as possible, a just outcome following the submission of a complaint by the system and procedures set out in this Judicial Code.

### Reports To

Board of British Wrestling

### Term

The Chair of the Judicial Panel shall be appointed by the BWA Board and shall hold office for four years, and shall be eligible to stand for two terms, provided that in any event the Chair shall serve in office for no more than eight consecutive years.

### Remuneration

This is a voluntary position and reasonable expenses will be covered in line with British Wrestling's expenses policy.

### Time Commitment

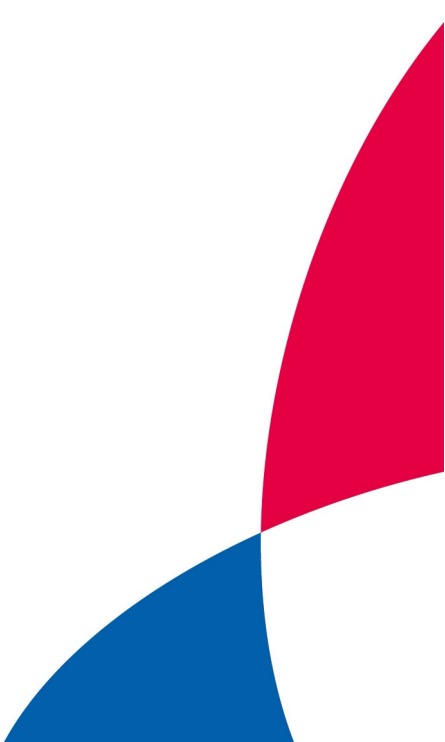
Time commitment varies case by case and the type of panel you are chairing. An estimated commitment for each panel would be 2-6 hours comprising preparation in advance, attendance at any hearing and any follow up correspondence.

### Responsibilities

- Declare any conflict of interest should one arise prior to or during involvement with any panel and manage conflict of interests that may arise with the other panel members.
- As Chair appoint panel members and liaise with the CEO and other panel members to prepare for hearings.
- Support the Board to update the Judicial Code and complaints procedures to reflect best practice.
- Follow the procedural guidelines laid down in the Judicial Code and provide leadership to the panel.
- Review all evidence which is submitted prior to any hearing and in consultation with the panel members determine if additional information is required.

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- Chair panel meetings and hearings in accordance with the Judicial Code.
  - Make fair, considered, reasonable and proportionate decisions after hearing the evidence presented when sitting as a panel member.
  - Understand, appreciate and follow the procedures detailed in the Judicial Code and support other members of the panel to do so.
  - Maintain the highest levels of confidentiality.

### Requirements

- Independent of British Wrestling (in this context, “Independent” means, as at the date of appointment and within the previous 5 years, not (a) being or having been a member of the BWA board or Association boards/committees (b) being or having been an employee or officer of BWA and (c) holding or having held a professional relationship with BWA)
  - Qualified solicitor, barrister or advocate with no less than 5 years’ post-qualification experience
  - Experienced in litigation, arbitration, sporting tribunals and/or sports dispute resolution
  - Demonstrable judicial leadership (either in a professional or sporting environment)
  - Leadership skills and experience in chairing meetings.
  - Interpersonal and communication skills.
  - Active listening skills and sensitivity to individual cases.
  - Ability to effectively question.
  - Ability to focus on facts, maintain an impartial and open mind to make reasonable and reasoned decisions.
  - Awareness and respect for confidentiality throughout the process.
  - Access to emails and the ability to participate in virtual hearings using online conferencing technology.
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