

Job Description

Member, World Tennis (ITF) Ethics Commission

Appointing Body: Sport Resolutions on behalf of the International Tennis Federation

Location: Remote (with occasional meetings as required)

Term: Two or four years (to support staggered rotation)

Start Date: 1 January 2027

Remuneration: \$500 USD per day for time spent on work on individual cases (not including periodic Commission meetings). Where Members are required to travel, a per diem rate is available to cover expenses.

Overview

Sport Resolutions is recruiting a suitably qualified individual to serve as a Member of the World Tennis Ethics Commission. These appointments are key to ensuring that the highest ethical standards and principles of good governance are upheld within the sport of tennis. The successful candidate will serve on the Commission in an independent capacity and play a central role in overseeing the ethical framework of World Tennis.

Key Responsibilities

Members of the Ethics Commission, including the Chair, will carry out the following duties in line with the World Tennis Code of Ethics:

- **Maintain a register of disclosures** (in collaboration with World Tennis) from Officials concerning actual, apparent, or potential conflicts of interest; assess and determine whether any requirements of the Code may be waived, and record such waivers appropriately.
- **Maintain a separate register** of disclosures relating to tokens, gifts, and/or hospitality received by Officials; review and issue decisions on whether such items are acceptable under the Code.
- **Receive reports** from Officials on:
 - Any approaches or invitations that may constitute a breach of the Code; and
 - Any incidents or facts that may suggest a potential violation.
- **Enforce the World Tennis Code of Ethics**, including:
 - Reviewing complaints of potential violations (via the Legal Secretary);
 - Reviewing or determining alleged violations where appointed to do so;

- Instituting proceedings before the Independent Tribunal and, where appropriate, implementing provisional suspensions;
- Conducting or overseeing proceedings before the Independent Tribunal and/or the Court of Arbitration for Sport.
- **Provide guidance and advisory opinions** on issues relating to the interpretation and application of the Code.
- **Recommend updates or amendments** to the Code of Ethics to ensure its continued relevance and effectiveness.
- **Perform any other related functions** as referred by the World Tennis Board or take proactive steps deemed necessary to uphold ethical standards in the sport.
- **Act as the Election and Eligibility Panel** as outlined in the Code (responsibilities include setting and monitoring election rules and overseeing the vetting of election candidates).

To view the full Terms of Reference of the Ethics Commission, including roles and responsibilities, click [here](#).

Person Specification

Desired Experience and Knowledge

The Commission, collectively, must possess expertise in the following areas:

- Good governance and ethical standards in sport
- Governance and election processes within sports governing bodies
- Knowledge of the sport of tennis and/or World Tennis
- Familiarity with both civil law and common law legal traditions

Independence Requirement

All appointed individuals must be completely independent of:

- World Tennis
- World Tennis National Associations and Regional Associations

Any conflicts of interest or connections with these bodies will preclude appointment.

How to Apply

If you meet the criteria and are interested in applying, please complete the [application form](#) and submit the following via the form:

- A current CV
- A brief cover letter (1–2 pages) outlining your suitability for the role, referencing the key attributes listed above

If you have any questions, please email us at panels@sportresolutions.com or call the Sport Resolutions office at +44 020 7036 1966

Application Deadline

Wednesday 21 October 23:45 BST. Please note that an independent panel convened by Sport Resolutions will interview shortlisted applicants as part of the selection process. Interviews are scheduled to take place in late October or early November.

Further Information

To learn more about the World Tennis Ethics Commission composition and view the World Tennis Code of Ethics (available in English, French, and Spanish), click [here](#).