

ANNUAL REPORT 25-26

1 APRIL 2025 – 31 MARCH 2026



 SPORT
RESOLUTIONS





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Trusted international leader in
sports dispute resolution.

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CHAIR'S REPORT



Audley Sheppard KC
Independent Chair

As Sport Resolutions grows, we have considered where we have come from, what our purpose is, where we are going and what we are trying to achieve. To that end, we have undertaken a careful review of our Mission, Values and general strategy – resulting in the publication of our new Strategy in the summer of 2025.

That Strategy reinforces our Vision, which is to protect, uphold and develop integrity and trust in all aspects of sport at all levels, and our Mission to provide independent, efficient, cost-effective, and trusted dispute resolution services that are accessible to all involved in sport.

To help us achieve this Vision and Mission, we have implemented six new and revised Strategic Objectives, which reinforce key principles including trust, independence, efficiency, cost-effectiveness and expertise. These objectives, and our innovative and global approach, are delivered by Sport Resolutions' talented and dedicated team.

Our case work demonstrates the continuing trust placed in us by major national and international sports. Examples such as ITIA v Hewitt, World Athletics v Kerley and the FA v Paquetá, all highlight the high-profile nature of the disputes that we administer and their importance for the individual, the relevant sport and the public more generally.

That trust is further evidenced by the increasing support provided by Sport Resolutions to International Federations in respect to key governance processes such as elections for congress or councils. An example of this is the services we provided to World Boxing with its elections, with Sport Resolutions assisting with the nomination and vetting processes required under the applicable rules. A further example is the services we provided to the Badminton World Federation regarding recruitment to its Audit and Risk Commission and Electoral Panel.

While our international work grows, so does our work in the UK. This includes our mandate from UK Anti-Doping, our work for UK Sport and the Sport Integrity program, our work on safeguarding for Sport England, and our work with the Welsh Sports Association to establish a group of lawyers who are prepared to sit on tribunals for no or nominal fees to ensure that Welsh sports with limited resources can appoint independent and skilled chairs on disciplinary tribunals without concern about the cost.

All of this work is only possible with the support of our Panel members, from which we appoint tribunals. We have worked hard to ensure that our Panel has the necessary skills, geographical spread and diversity, to offer credible nominations to any request for assistance that comes in – be that national or international.

The current Panel has nearly 350 members, with representation from every continent, covering 32 languages and 33 different nationalities.

That Panel is reviewed and renewed every three years, with the next renewal effective from April 2027. The procedure followed is thorough and time-consuming, and the application process will open in the autumn of 2026. I encourage existing and prospective members to submit an application.

We are particularly keen to continue our work to achieve gender balance on our Panel, and to further promote representation from under-represented or minority groups. We are also keen to continue to grow our international membership.

A key aspect of our service offering is our ability to provide individuals, whether sportsmen or women or coaches, of limited means with access to pro bono legal advice. My thanks go to all those who are prepared to provide this support, a key service which gives comfort, guidance, equality and fairness. My hope is that this support is recognised and that more Panel members, both new and existing, will indicate their willingness to offer their time pro bono as part of their application.

A highlight of the year is the annual conference, which every year addresses topical and difficult topics facing sport. I am grateful for the team that organises this outstanding event and the panellists that speak with insight, openness and courage.

I take this opportunity to thank my fellow directors, who give their time to support and guide Sport Resolutions.

And finally, I thank Richard Harry, the senior management team and all the staff, for their hard work and professionalism. It is through their efforts that Sport Resolutions can provide its excellent services to sports in the UK and internationally, and maintain its reputation for independence and efficiency.

CEO'S REVIEW OF THE YEAR



Richard Harry
Chief Executive Officer

As is now customary, our year started with our 2025 Annual Conference held at the Leonardo Royal Hotel St Paul's, hosted by Jacqui Oatley MBE. This event is regarded as the go-to event and is firmly established in the sports law conference calendar. This year was particularly special as it marked our ten-year anniversary. My thanks go, again, to the partners of Winston & Strawn LLP, and Peter Crowther in particular, for their continued support of our flagship event.

The integrity of sport was at the heart of the topics, with subjects such as safeguarding, links between contact sport and MND, anti-doping, the governance of football and the impact of the Supreme Court ruling on the position of transgender athletes in sport. The event attracted a record number of delegates with an increasing number coming from outside the UK.

The need for our services continues to grow both nationally and internationally, with safeguarding being our biggest area of work.

Sport Resolutions now has sole responsibility for managing the Safeguarding Case Management Programme (SCMP), a key service to 48 NGBs to help with case management of their safeguarding programmes, supported by Sport England with the help of National Lottery funding.

An important aspect of our role is to provide a relevant training offering to the participating NGBs, and in the year we held six separate sessions, utilising the expertise and knowledge of various members of our National Safeguarding and wider Panel.

The training topics covered included assisting with the drafting of effective safeguarding policies, guidance on the use and suitability of mediation, a reminder of the key service offerings of obtaining legal advice, conducting investigations and managing hearings and a special session on how to assess risk.

These sessions were all well attended and help to support a key function at NGBs – namely the difficult and challenging task of managing safeguarding functions. Given the success of this first year of training, it will now form a fixed part of the wider SCMP service provided by Sport Resolutions moving forward.

Another important safeguarding and integrity service provided by Sport Resolutions is Sport Integrity which is funded by UK Sport and provides a reporting line and investigation service for those in the high-performance system, covering Olympic and Paralympic athletes and many others who work in that elite ecosystem.

We are actively engaged with various stakeholders, including representative bodies for athletes and coaches, to make sure that a wide range of opinions and views help to shape the service. The service is overseen by an independently chaired board to ensure oversight, supervision, checks and challenge.

We have also already implemented changes and improvements to Sport Integrity, such as offering mediation as a means of resolution and making pro bono legal advice available to individuals who are subject to an investigation.

Sport Resolutions is growing its international presence, and as part of our aim to promote our work and encourage interest generally, we held an information sharing session with the Kenyan Bar-Bench Committee – providing details of our operating model, how we work, who we work for and how Kenyan and African lawyers can apply to join our esteemed panel.

We went to the Winter Olympics in Milan, to attend a reception hosted by the US Centre for Safe Sport, also participating in a symposium that focussed on safeguarding. We also visit Lausanne at regular intervals to meet with the various international bodies based there.

We are only able to undertake our important work because of the expertise of our staff and panel members. The case team work diligently to ensure that matters run as smoothly as possible and my thanks go to them, in recognition of the role that they play. Their efforts often go unnoticed, but their function is simply vital to the success of the business and the services we provide.

Similarly, every case and matter that we handle requires the appointment of one or more members of our Panel. Without them we simply could not provide our services and their support of Sport Resolutions, and sport in general, should also be acknowledged.

My final thanks and recognition goes to those who offer their time via our Pro Bono Service. Those who are the subject of an investigation or process may be highly trained in a particular sporting discipline, but they are unlikely to be able to defend themselves against allegations that are of a quasi-legal nature.

To be able to offer free legal advice to individuals in this position is a key component of our offering, ensuring individuals have support, and to help with providing a fair process with equality of arms. In total, such support was provided in around 70 cases – a significant contribution.

The year ahead promises more of the same with our increasing reach and service offerings. Our aim is to be available for all in sport and to maintain the excellence of our service.

CASE MANAGEMENT REPORT



Kylie Brackenridge
Head of Case Management

During the reporting period, Sport Resolutions continued to experience sustained and growing demand for its services, reflecting the increasing reliance on independent, specialist case management within sport. Over the course of the year, the Case Management team received 315 referrals, representing a 8% increase compared with the previous year. These referrals and enquiries spanned a wide range of sporting organisations, jurisdictions, and subject matters

As in previous years, safeguarding, anti-doping, and football matters comprised a significant proportion of the overall workload. In total, 173 of cases related to safeguarding issues, including work delivered under established safeguarding programmes, independent investigations, and panel appointments.

Alongside safeguarding work, the team continued to administer a substantial volume of regulatory, disciplinary, and integrity-related matters at both national and international level. Football matters accounted for 34% of case referral and international referrals accounted for 19% of the overall caseload, with activity driven by ongoing international expansion, support for major sporting events, and increased engagement from international sporting organisations.

Fewer cases have made their way to the National Anti-Doping Panel (NADP) than in previous years, however we continue to administer a large number of anti-doping matters for international federations. The NADP was tasked with determining cases relating to Presence, Use, Evading and Prohibition against participation, with one appeal also being determined. Separately, we continue to provide assistance to other nations with their anti-doping disputes through RADO referrals to the International Hearing Panel, in addition to the anti-doping services provided to the international federations. On the whole, anti-doping matters were referred to Sport Resolutions by 8 different anti-doping organisations.

Safeguarding continued to account for a significant proportion of the Case Management workload this year. Sport Resolutions continued to provide safeguarding-related services to international federations and national governing bodies, supporting existing programmes such as the SCMP, Sport Integrity, NSP, ITF Safeguarding Panel and also renewing key contracts to administer the WA Safeguarding Case Management Group and World Triathlon's Safeguarding programme. The SCMP services were expanded to include Mediation and Advisory Opinions, increasing the offerings under the programme to five services. In addition to the existing relationships, the safeguarding work grew, with the team supporting the Football Association with independent administration of the FA Safeguarding Panel (SRP) for a fixed period and independent investigations for a number of international federations.

34 international federations have worked with Sport Resolutions on an ad-hoc basis or integrated SR into their policies and processes, a number that continues to increase year on year. In October 2025, World Rugby entrusted Sport Resolutions with the administration of the World Rugby Anti-Doping Programme, supporting its process and panel as required. Another example is the trust placed in SR by the International Skating Union, World Boxing and Badminton World Federation to conduct independent vetting processes in the lead up to their elections.

SR has been fundamental to a number of significant matters over the year. SR administered the first instance matter of International Tennis Integrity Agency (ITIA) v Lleyton Hewitt, The Football Association v Lucas Paquetá, World Athletics (WA) v Fred Kerley and CRFU v Sheffield Wednesday. SR enables an independent panel to reach their determination and provide a fair and transparent platform for athletes to put their case forward at first instance.

The Case Management team continued to play a vital role in supporting major international sporting events through the provision of ad hoc panels and quick response case management. As with previous years, Sport Resolutions provided ad hoc panel support in relation to the World Athletics Championships, in Tokyo and the major international tennis events through the appointment and administration of ad hoc panels at the Davis Cup and Billie Jean King Cup finals week. In addition to the support during major events, Sport Resolutions provided standby panels for nine events across four Olympic and Paralympic Sports to administer their selection and funding appeals.

In addition to casework, the team supported learning, collaboration, and ethical governance initiatives and support. Sport Resolutions hosted a visit from Pepperdine University during the year, providing an opportunity to engage with students and academics on topics including sports law, dispute resolution, and governance, alongside presenting to the ISDE Sports Law Master and MIDS LLM students. Sport Resolutions assisted with panel recruitment and administration for the ITF Ethics Commission, BWF Audit Committee, BWF Electoral panel, the FA Judicial Panel Chair and World Boxing Ethics Officer.

As a result of the continued growth and expansion of work, the Case Management team remained focused on maintaining high standards of service delivery. The team continues to grow year on year and we are pleased to work with a team of 16 case managers, split across specialist areas to ensure that all programmes are administered by experts in those areas. I'd like to express my thanks to my team for their continued hard work and dedication to the delivery of integrity services in sport.

We are grateful to everyone who has placed their trust in Sport Resolutions and to our esteemed panel members who allow us to deliver the breadth of services we do. The Case Management team remains committed to delivering independent, professional, and fair processes and looks forward to building on this work in the coming year.

CONCLUDED INTERNATIONAL CASES

Global Association of Mixed Martial Arts v Sandra Marcos

Date of Decision:	23 October 2025
Tribunal:	Amani Khalifa (Sole Arbitrator)
Charge:	Presence (2.1) & Use (2.2) - Modafinil metabolite (Modafinil acid)
Outcome:	4-year Ineligibility

International Tennis Integrity Agency v Marinko Matosevic

Date of Decision:	16 March 2026
Tribunal:	Michael Heron KC (Chair), Dr Tanja Haug, Marco Vedovatti
Charge:	Use (2.2) and Possession (2.6) and Complicity (2.9)
Outcome:	4-year Ineligibility

International Federation Investigation

Date of Decision:	8 July 2025
Investigators:	Harveen Thauli, Steve Richardson
Issue:	Alleged discrimination between employees
Outcome:	Allegations were unfounded

World Rugby v Merab Sharikadze

Date of Decision:	16 February 2026
Tribunal:	Nicholas Stewart KC (Chair), Dr Steve Targett, Gregor Nicholson
Charge:	Use (21.2.2) and Tampering (21.2.5) and Complicity (21.2.9)
Outcome:	11-year Ineligibility

World Athletics v Benard Kibet Koech

Date of Decision:	29 January 2026
Tribunal:	Dr Tanja Haug (Chair), Paul-Filip Cuicur, Parth Goswami
Charge:	Use (2.2): Atypical Biological Passport Finding
Outcome:	4-year Ineligibility

Player's Association v International Federation

Date of Decision:	18 June 2025
Mediator:	Bill Marsh
Dispute:	Commercial
Outcome:	The mediation remains ongoing, and the mediation agreement continues in full force and effect, governing the parties' ongoing efforts to resolve this matter. SR's involvement ceased on 18 June 2025, after which the parties continued mediation efforts independently of SR.

CONCLUDED INTERNATIONAL CASES CONTINUED

World Athletics v Fred Kerley

Date of Decision:	27 February 2026
Tribunal:	Dennis Koolgaard (Chair), Erika Riedl, Dr David Sharpe KC
Charge:	Whereabouts Failure (2.4)
Outcome:	2-year Ineligibility

International Tennis Integrity Agency v Lleyton Hewitt

Date of Decision:	29 August 2025
Tribunal:	Michael Heron KC (Sole Arbitrator)
Charge:	Disciplinary Charge pursuant to 7.15.1 of the TADP
Outcome:	2-week Ineligibility & fine of AU\$30,000

World Athletics v Yousef Mohammed Al-Asiri

Date of Decision:	22 December 2025
Tribunal:	Ian Hunt (Sole Arbitrator)
Charge:	Presence (2.1) and Use (2.2) - EPO and dEPO
Outcome:	10-year Ineligibility

FIS v Mr Magnus Brevig, Mr Thomas Lobben, and Mr Adrian Liveltén

Date of Decision:	8 January 2026
Tribunal:	Michael Beloff KC (Chair), The Rt. Hon. Lord Neuberger of Abbotsbury, Ian Hunt
Charge:	Violations of the FIS Rules on the Prevention of Manipulation of Competitions and the FIS Universal Code of Ethics
Outcome:	18-month Ineligibility and CHF 5,000 contribution to costs imposed on each Respondent.

World Boxing - 2025 Executive Board Elections

Date of Decision:	20 November 2025
Independent Vetting Panel:	Benoit Girardin, Sarah Lewis, Phillippe Vladimir Boss
Matter:	Review of the eligibility of candidates for four Executive Board positions: President, Vice President, and two Executive Board members
Outcome:	9 candidates eligible, 1 ineligible, 3 unvettable

Individual v International Tennis Federation

Date of Decision:	7 July 2025
Tribunal:	William Norris KC (Sole Arbitrator)
Dispute:	Appeal against issuance of Code Violation for Unsportsmanlike Conduct and fine
Outcome:	Appeal Partially Upheld: Code Violation upheld; fine reduced.

CONCLUDED NATIONAL CASES

The Football Association v Lucas Paquetá

Date of Decision:	14 August 2025
Tribunal:	His Honour Phillip Sycamore CBE (Chair), Christopher Stoner KC, Stuart Ripley
Charge:	Mr Paquetá was charged with four alleged breaches of FA Rule E5.1
Outcome:	The FA Rule E5.1 charges (Charges 1–4) were not proven and therefore dismissed. However, the FA Rule F3 charges (Charges 5 and 6) were found proven, with sanction and costs to be determined.

Annual assurance report on Cricket Regulator's use of investigatory and disciplinary powers

Date of Decision:	5 March 2026
Reviewer:	Jonathan Rennie
Purpose:	Assessment of whether the Cricket Regulator has operated independently from the England and Wales Cricket Board
Findings:	The review found no evidence of ECB interference in the Cricket Regulator's powers or processes. The regulator continues to make strong progress in strengthening independent governance and compliance frameworks.

Individual v Individual

Date of Mediation:	03 April 2025
Mediator:	Christine Bowyer-Jones
Dispute:	Workplace bullying allegation
Outcome:	Successful

National Governing Body v Individual

Date of Decision:	27 November 2025
Tribunal:	Katherine Southby, David Humphrey and Shamini Nainappan Grayson
Matter:	Appeal of a Safeguarding CMG decision
Outcome:	Appeal Dismissed

Club Financial Reporting Unit v Sheffield Wednesday FC

Date of Decision:	17 December 2025
Tribunal:	Christopher Quinlan KC, Alison Royston, Dan Jones
Charge:	Breaches of payment regulations in 2025/26 by Sheffield Wednesday FC
Outcome:	8-point deduction to run concurrently with other sporting sanctions already applied in the 2025/26 Season

UK Anti-Doping v Athlete

Date of Decision:	2 May 2025
Tribunal:	David Casement KC (Chair), Christian Scotland-Williamson, Peter Sever
Charge:	Presence (2.1) & Use (2.2)
Outcome:	3-month Ineligibility

CONCLUDED NATIONAL CASES CONTINUED

Cricket Regulator v Fynn Hudson-Prentice (Sussex CCC)

Date of Decision:	15 October 2025
Tribunal:	Sarah Crowther KC (Sole Arbitrator)
Charge:	Charged with using discriminatory language in breach of the PCRs
Outcome:	Mr Hudson-Prentice received a reprimand, was required to complete an education or training course agreed with the Cricket Regulator, and received a one-match suspension, which had already been served following his immediate stand-down by Sussex CCC when the matter came to light.

English Football League v Shrewsbury Town

Date of Decision:	14 October 2025
Tribunal:	Neil Block KC (Sole Arbitrator)
Charge:	Shrewsbury Town FC admitted a breach of EFL Regulations for fielding an ineligible player during its Vertu Trophy fixture against Chelsea U21 on Tuesday 26 August and received a total fine of £30,000, of which £15,000 is suspended.
Outcome:	The agreed decision that Shrewsbury Town FC breached EFL Regulations and the associated sanction was ratified.

National Governing Body v Individual

Date of Investigation Report:	13 August 2025
Investigator:	James Bromley-Derry
Dispute:	Breach of an applicable policy
Outcome:	Case to Answer

National Governing Body

Date of Decision:	31 March 2026
Independent Person:	Christopher Saad
Concern:	Advisory Opinion to interpret rules and policies / procedures regarding the club and county's handling of a case involving alleged grooming of a young female athlete, and whether disciplinary action should be taken.
Outcome:	Disciplinary action not identified. The Recommendations provided relates to clarity of the investigation process, escalation to the NGB from County Associations and review of policies and procedures to ensure a best practice approach for victims and those subject to allegations.

Club Financial Reporting Unit Decision Review: Barrow AFC v CFRU

Date of Decision:	13 February 2026
Tribunal:	Jonathan Bellamy (Chair), Geoff Mesher, Nick Igoe
Charge:	CFRU Decision Review: Appeal under Regulation 52.6 against the imposition of a Fee Restriction.
Outcome:	Fee Restriction lifted

National Governing Body v Individual

Date of Decision:	16 January 2026
Tribunal:	Jane Foster (Sole)
Concern:	Allegations of bullying between children (players) and escalated to parental involvement of bullying between parents and children.
Outcome:	Risk Assessment Safety plan for parents and recommendation of mediation between the Parties to resolve the dispute.

GLOBAL REACH

Over the past year, we have helped resolve numerous cases involving parties from around the world.



INTERNATIONAL CLIENTS

To date, we have supported over **34** international federations and sporting bodies with their dispute resolution processes, in addition to providing doping tribunal support to 13 RADOs.

- Athletics Integrity Unit
- Badminton World Federation
- Commonwealth Games Federation
- DP World Tour
- Global Association of Mixed Martial Arts
- International Cricket Council
- International Federation for Equestrian Sports
- International Motorcycling Federation
- International Tennis Federation
- International Tennis Integrity Agency
- International Federation of American Football
- International Ski and Snowboard Federation
- International Weightlifting Federation
- International Testing Agency
- Ironman Triathlon
- Ju-Jitsu International Federation
- Pan American Boxing Confederation
- Rugby League European Federation
- Rugby League International Federation
- Union Cycliste Internationale

- Women Tennis Association
- World Archery
- World Association of Kickboxing Organizations
- World Athletics
- World Boxing
- World Darts
- World Karate Federation
- World Netball
- World Rugby
- World Sailing
- World Squash Federation
- World Triathlon
- World Underwater Federation
- World Professional Billiards and Snooker Association
- WADA Regional Organisations
 - 1) Central America RADO
 - 2) Caribbean RADO
 - 3) South America RADO
 - 4) Africa Zone I RADO
 - 5) Africa Zone II & III RADO
 - 6) Africa Zone V RADO
 - 7) Africa Zone VI RADO
 - 8) West Asia RADO
 - 9) Central Asia RADO
 - 10) South Asia RADO
 - 11) Southeast Asia RADO
 - 12) Indian Ocean RADO
 - 13) Oceania RADO

LANGUAGES SPOKEN BY OUR PANEL MEMBERS

While cases are heard in English, French, or Spanish, our panel members bring additional linguistic diversity, collectively speaking **32 languages**. This enhances our ability to engage with a broad, international community.

- | | | |
|--------------|----------------|---------------|
| 1. Arabic | 13. Gujarati | 24. Punjabi |
| 2. Armenian | 14. Hebrew | 25. Romanian |
| 3. Bengali | 15. Hindi | 26. Russian |
| 4. Bosnian | 16. Hungarian | 27. Serbian |
| 5. Cantonese | 17. Italian | 28. Slovenian |
| 6. Croatian | 18. Latin | 29. Spanish |
| 7. Dutch | 19. Malay | 30. Swahili |
| 8. English | 20. Maltese | 31. Urdu |
| 9. Fijian | 21. Mandarin | 32. Vanuatu |
| 10. French | 22. NZ Māori | |
| 11. German | 23. Portuguese | |
| 12. Greek | | |

EVENTS

Sport Resolutions provides a leading programme of training, seminars, and educational resources focused on sport dispute resolution.

Over the past financial year, we have organised or contributed to events attended by more than **1,381** delegates. These events addressed key issues that commonly lead to conflict and disputes in sport.

Event	Location	Delegates
SR Annual Conference 2025	London, UK	300
ISDE Masters Guest Lecture	London, UK	40
Pepperdine School of Law Visit	London, UK	15
Sport Integrity Seminar	London, UK	40
SCMP training #1 - Drafting Policies	Online	30
HKIArb Seminar: "How might Hong Kong develop a dispute resolution service for sport?"	Online	70
SCMP training #2 - Mediation	London, UK	29
SR End of Summer Drinks	London, UK	150
SCMP training #3 - Initial Advice	Online	35
Nottingham Trent University Guest Lecture	Online	20
UNIL - University of Lausanne Talk	Lausanne, CH	25
SCMP training #4 - Investigations	Online	42
NTU Law Fair	Nottingham, UK	70
Women in Sports Arbitration: Pathways and Perspectives (London Arbitration Week)	London, UK	90
Sports Law and Arbitration at the MIDS program	Online	40
SCMP training #5 - Hearings	Online	40
A session with Kenyan Bar-Bench Committee	Online	45
How to Manage Athlete Selection	Online	175
IWD 2026: Beyond the podium: Women leading sport through law, governance and integrity	London, UK	35
Mega Sports Events and the Law	Lyon, FR	45
SCMP training #6 - Risk Assessment	Online	45

KEY NUMBERS

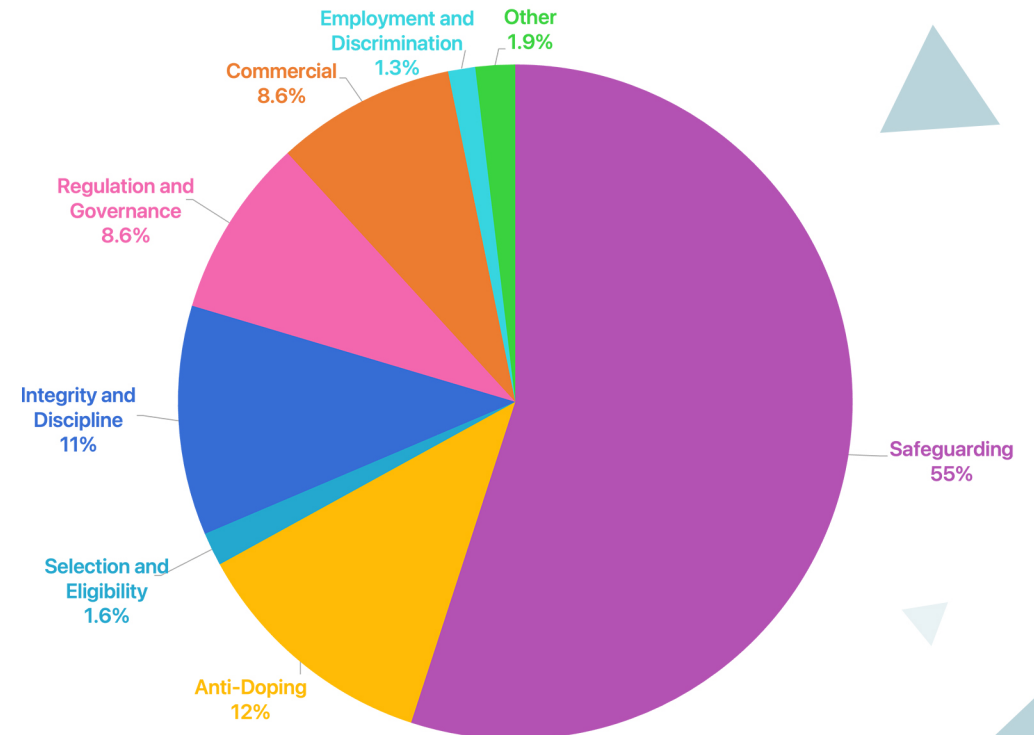
	2025 2026	2024 2025	2023 2024	2022 2023	2021 2022	2020 2021	2019 2020	2018 2019	2017 2018	2016 2017	2015 2016
Requests for dispute resolution guidance and help	437	400	379	343	308	279	331	302	303	227	179
Pro Bono Service	70	70	97	68	80	54	69	45	51	50	20
National Anti-Doping Panel	7	8	20	13	8	10	33	18	28	15	25
Referrals Outside the UK	67	41	64	43	40	25	63	35	36	8	0
National Safeguarding Panel	130	133	99	85	35	10	11	13	15	4	4
Others (<i>sport arbitration, mediation, other enquiries</i>)	163	148	99	134	145	180	155	191	173	150	130
Number of Case Referrals	315	292	346	244	147	149	184	156	108	85	92
Appointments *Arbitrations, mediations, funded programmes except Sport Integrity	244	209	258 *updated figure	233	122	140	181	153	99	83	85
Investigations & Reviews *Including Sport integrity Investigations & reviews	71	83	88 *updated figure	11	25	9	3	3	9	2	7
Number of delegates attending SR events/ events at which SR presents	1,381	1,239	1,234	1,000	1,120	1,081	1,022	876	540	301	306

KEY NUMBERS

Sport Resolutions helped **41 different sports** in the 2025/2026 financial year.

	Triathlon		Weightlifting		Rowing
	Football		Cricket		Athletics
	Basketball		Boccia		Rugby
	Bobsleigh		Boxing		Horse Racing
	Taekwondo		Fencing		Curling
	Ironman		Free Diving		Cycling
	Swimming		Golf		Handball
	Gymnastics		Archery		Baseball
	Netball		Judo		Mixed Martial Arts
	Squash		Para-swimming		Skateboarding
	Orienteering		Rounders		Tennis
	Skating		Ski Jumping		Skydiving
	Paddle		Snooker		Volleyball
	Wrestling		Wushu		

Nature of disputes that Sport Resolutions has dealt in the 2025/26 financial year.



LOOKING AHEAD: THE NEXT PANEL TERM (2027-2030)

Applications for the 2027-2030 Sport Resolutions Panel term will open in **November 2026**.

Each panel term provides an opportunity to strengthen and diversify our global network of experts across dispute resolution, safeguarding, governance, investigations and sport.

The next recruitment cycle will seek individuals from a broad range of professional and sporting backgrounds to support the continued delivery of independent and specialist services across the sector.

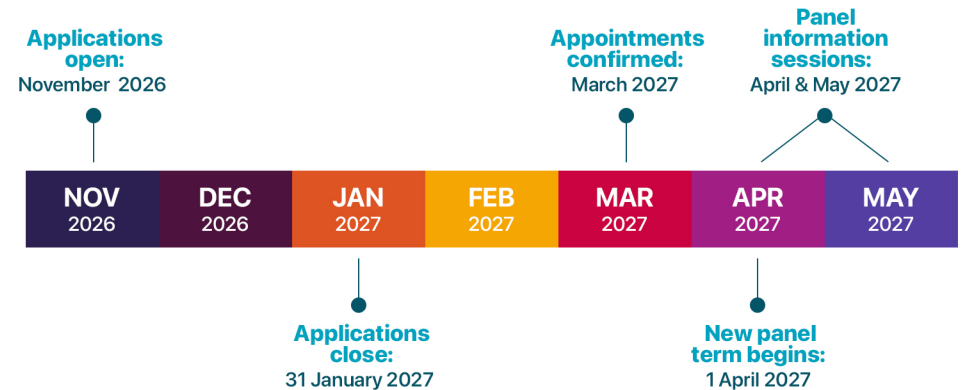
Areas of Expertise Sought

Sport Resolutions welcomes applications from individuals across a range of international jurisdictions with expertise in the following areas.

- Arbitration
- Mediation
- Investigations
- Safeguarding
- Governance
- Medical and scientific expertise
- Athlete welfare and sports administration

Alongside legal professionals, our panel members include doctors, scientists, psychologists, pharmacologists, former police officers, social workers, HR professionals, accountants, magistrates and former athletes. This breadth of expertise enables appointments to be tailored to the specific requirements of each matter.

Key Dates



Current Panel Snapshot (2024-2027)



We remain committed to attracting applicants of diverse genders, backgrounds, experiences and perspectives.

Further Information

Visit our dedicated webpage to learn more about our panel selection process

Sign up to receive our newsletters and latest updates

Follow us on LinkedIn for announcements

BOARD OF DIRECTORS

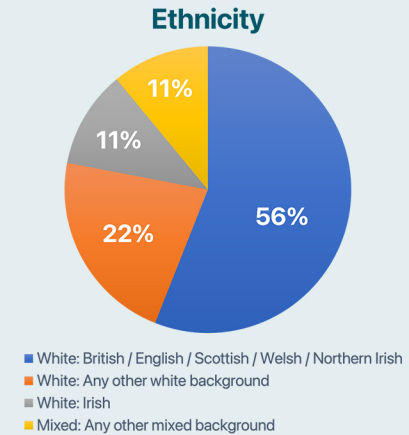
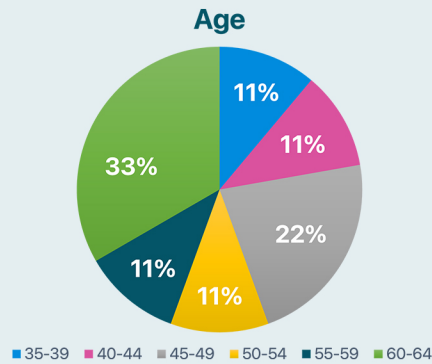
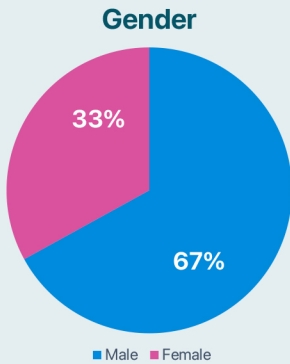
Audley Sheppard KC Independent Chair	Arbitrator, Twenty Essex
Alison Mitchell Independent Non-Executive Director	- Broadcast Journalist - Member of Marketing and Service Development Committee
Jacqui Traynor Independent Non-Executive Director	- Assistant Director – Head of Governance The Chartered Society of Physiotherapy - Chair of Panel Appointments and Review Committee
Martin Gibbs Independent Non-Executive Director	- Chair of Marketing and Service Development Committee - Chair of the Equestrian Community Integrity Unit (ECIU)
Nick Hayes Independent Non-Executive Director	- Sports Marketing and Sponsorship Professional - Member of Marketing and Service Development Committee
Jack Anderson Independent Non-Executive Director	- Professor of Sports Law at the University of Melbourne - Member of Audit and Risk Committee
Ronnie Denholm Independent Non-Executive Director	- Consultant and Independent Non-Executive Director - Chair of Audit and Risk Committee
Sarah Newton Representative Non-Executive Director	- Chief Operating Officer at British Elite Athletes Association - Member of Audit and Risk Committee
Adrian Stockman Representative Non-Executive Director	- Director of Finance and Corporate Services at British Paralympic Association - Member of Audit and Risk Committee
Richard Parks Representative Non-Executive Director	- Athlete, Author and Filmmaker - Nominated by Welsh Sports Association

EXECUTIVE TEAM

Richard Harry	Chief Executive Officer
Kylie Brackenridge	Head of Case Management
Ross Macdonald	Head of Business Operations
Duygu Yetkincan	Marketing and Communications Manager
Astrid Mannheim	Senior Case Manager
Roxana Weich	Senior Case Manager
Savita Sohal	Senior Case Manager
Anna Thomas	Senior Case Manager
Alisha Ellis	Senior Case Manager
Tilly Lock	Senior Case Manager
Eleanor Stocker	Case Manager
John Devitt	Case Manager
Freya Pock	Case Manager
Eisha Wallsten	Case Manager (started on 18 August 2025)
Jessica Fidge	Case Manager (resigned on 16 October 2025)
Kate Leitch	Case Manager (resigned on 8 October 2025)
Hannah Brown	Case Manager (started on 20 October 2025)
Sam Black	Case Manager (started on 20 October 2025)
Raffaella Prouet	Case Manager (started on 7 April 2025)
Jordan Hinds	Business Operations and Marketing Executive
Neil Simmons	Investigator
James Bromley-Derry	Investigator

EQUALITY MONITORING PROFILE

BOARD



EXECUTIVE TEAM

