



## Equality Champion: Role Description

The Equality Champion of Sport Resolutions will be elected from the Board at each Annual General Meeting. They can be a Representative or Independent Non-Executive Director.

Term: one year, appointed at each Annual General Meeting

### **Responsibilities**

To ensure that equality is included as an agenda item at Board meetings whenever appropriate.

To ensure that the Board takes equality issues into consideration when making decisions, including in the recruitment of directors.

To present to the Board, on an annual basis, statistical and qualitative equality information.

To work with the Lead Equality Officer on the 'Equality Standard for Sport'.

To contribute to and to approve the Equality Action Plan.

To be available as a member of the pool of Directors for the Complaints/Grievance, Disciplinary and Appeals processes.

To help ensure that all employees receive up to date training on Equality, Diversity and Inclusion.

### **Commitment**

This is a voluntary position which is not remunerated other than for the reimbursement of travel expenses to attend board meetings and events.

Last review (date)	September 2020
Reviewed by (name)	Audit & Risk Committee
Next review and approval due (date)	September 2022