



Equal Opportunities Monitoring Form

Sport Resolutions is fully committed to the principles of equality of opportunity and is responsible for ensuring that no panel member, employee, job applicant or board member is unlawfully discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation (the 'protected characteristics'), as per the Equality Act 2010. We are committed to promoting equality and will actively seek individuals from diverse backgrounds to be involved with our organisation.

This questionnaire has been designed to help us better understand the profile of all those involved with Sport Resolutions, to eliminate all forms of discrimination and to influence the development of future policies and programmes. Your completion of this survey is not compulsory but in doing so you will help us recognise if there are groups that may be underrepresented. From this we can take steps to improve the way we operate to ensure that we are genuinely inclusive.

The information provided will be used to build a general profile of the diversity at Sport Resolutions. The demographics may be published in a depersonalised and aggregated form within our Annual Report, Equality Action Plan and/or Annual Governance Statement. Information provided will be stored securely and at no time will it be shared with individuals or organisations outside of Sport Resolutions. Rights under the General Data Protection Regulation (GDPR) will be fully protected.

Thank you very much for your assistance and support in making Sport Resolutions an inclusive organisation.

1) Identity

Name	
Position applied for (if applicable)	

2) Gender

Please indicate your gender by ticking the appropriate box:

Male

Female

Non-Binary

Intersex

Prefer to self-describe

Prefer not to say

3) Age

Under 30	50 – 54
30 – 34	55 – 59
35 – 39	60 – 64
40 – 44	65 – 69
45 – 49	70 +
Prefer not to say	

4) Ethnicity

A: White

British, English, Northern Irish, Scottish or Welsh
Irish
Gypsy or traveller
Any other white background

Please specify:

B: Mixed or multiple ethnic groups

White and black Caribbean
White and black African
White and Asian
Any other mixed or multiple ethnic background

Please specify:

C: Asian or Asian British

Indian
Pakistani
Bangladeshi
Chinese
Any other Asian background

Please specify:

D: Black, Caribbean, African, or black British

Caribbean
African
Any other black, Caribbean, or African background

Please specify:

E: Other ethnic group

Arab
Any other ethnic group

Please specify:

Prefer not to say

5) Disability

According to the Equality Act 2010, a person has a disability if:

- they have a physical or mental impairment
- the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

For the purposes of the Act, these words have the following meanings

- 'substantial' means more than minor or trivial
- 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months (there are special rules covering recurring or fluctuating conditions)
- 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping

Do you consider yourself to have a disability under the Equality Act 2010?

Yes

No

Prefer not to say

If 'yes', please provide us with brief details of your impairment. Note that this information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.

Details of impairment

6) Sexual Orientation

What best describes your sexual orientation?

Heterosexual / straight

Gay woman / lesbian

Gay man

Bisexual

Prefer to self-describe

Prefer not to say

7) Gender Reassignment

Do you identify as trans?

No

Yes

Prefer not to say

Prefer to self-describe

8) Marriage and Civil Relationship

Are you married or in a civil relationship?

Yes

No

Prefer not to say

9) Pregnancy and Maternity

As a woman, are you pregnant, on maternity leave, or returning from maternity leave?

Yes

No

Prefer not to say

Not applicable

10) Religion

What best describes your religion or belief?

No religion

Atheist

Buddhist

Hindu

Jewish

Muslim

Sikh

Christian (including Church of England, Catholic and Protestant)

Other, or prefer to self-describe

Prefer not to say

Please return this form with your application, or separately by email to resolve@sportresolutions.co.uk

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ENABLING FAIR PLAY